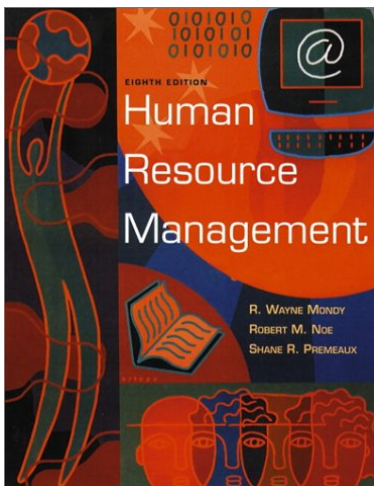


# [PDF] Human Resource Management (8th Edition)

R. Wayne Mondy, Shane R. Premeaux, Robert M. Noe, Judy Bandy Mondy - pdf download free book

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#### Description:

**Review** The real life examples, quotes and case studies, together with the reference to the web-site links, will undoubtedly help to enhance the suitability of this text to a range of courses. I will certainly recommend this text to my students.

**Kirsten Krauth, Coventry Business School, UK**

I have used this text over many years, both in the UK on undergraduate and postgraduate programmes and overseas on MBA programmes, and have come to rely on its comprehensive mix of academic and practical insights into the world of HR. It is easy to follow, engaging in style, and keeps the reader's interest up.

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The structure of the book invites the student to elaborate self-steering learning and "learn to learn".

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Human resource management (HRM) is the process of acquiring, training, appraising, and compensating employees, and of attending to their labor relations, health and safety, and fairness concerns. What is Human Resource Management? (HRM) Nature, Scope, Objectives. Post last modified: 18 March 2021. Reading time: 10 mins read. What is Human Resource Management? Human Resource Management is central to any organization, and it's about far more than just hiring and firing employees. In forward-thinking companies today, Human Resource Management focuses on the recruitment, direction, and management of human assets, and making strategic plans for the future. Strong Human Resource Management nurtures human talent so employees can become even more valuable to the business. Human resource management is the process of hiring and developing competent staff who make the business achieve its targets in an efficient and effective way. Human Resource Management Process. This process is carried out by the Human Resource Manager whose functions include; Recruitment. Selection. Induction of Staff. Training and Development. The human resource manager and his team know what kind of people the business needs to excel and post better profits. Definition: Human resource management (HRM) is a tactical approach which deals with acquisition, training and development, orientation, motivation and retention of personnel in an organisation. It is a powerful tool for any organisation to succeed. It is a continuous and never-ending process. A human resource refers to the human capital available with the organisation in the form of employees who add value to the business. It is considered to be the most complex and valuable asset to the growth and success of an organisation. Good Human Resource Management (HRM) is essential for businesses of all sizes. In this article, we will breakdown the fundamentals of Human Resource Management. We will start with a brief description of HRM and HR. Then we will dive into the seven HR basics you have to know to have a good understanding of what HR does. We will end with some information on technical terms, such as HRIS (Human Resources Information System). What is Human Resource Management What is a Human Resource?