

Human Capital: Opportunities Exist for DoD to Enhance Its Approach for Determining Civilian Senior Leader Workforce Needs Brenda Farrell 9781437942439 2011 DIANE Publishing, 2011

Defense acquisition workforce. Opportunities Exist to Improve Practices for Developing Program Managers. d18217high.pdf. United States Government Accountability Office. DOD relies on military and civilian program managers to deliver its most expensive new weapon systems, meaning its approach to training, mentoring, retaining, and selecting program managers is critical. House Report 114-537 included a provision for GAO to review the career paths, development, and incentives for program managers. Opportunities Exist for DOD to Enhance Its Approach for Determining Civilian Senior Leader Workforce Needs. GAO-11-136. Accountability Integrity Reliability. Civilian senior leaders"some of whom occupy positions that might be cut during DOD's latest attempts to reduce overhead costs"are among those who manage DOD's civilians. In 2007, Congress mandated that DOD assess requirements for its civilian senior leader workforce in light of recent trends. DOD reported its recent reply to this requirement in its 2009 update to the Civilian Human Capital Strategic Plan, which used information from a 2008 baseline review to validate its senior leader requirements. Presentation on theme: "Department of Defense Logistics Workforce Human Capital Strategic Planning 2015 FIPT 14 July 2006 1." Presentation transcript: 1 Department of Defense Logistics Workforce Human Capital Strategic Planning 2015 FIPT 14 July 2006 1. number will be much smaller Workforce will need diverse competencies and skills (engineering, business management, leadership, etc) There are predictions assessing future workers will change jobs up to eight times in their careers no longer career Civil Service National Security Personnel System must become reality in order to implement pay for performance and retain and attract the best workforce 18. Determine Percentage of Each Components Sizing Impacted (Pending Current